



JSEC SEMINAR

FEATURING

WORKPLACE VIOLENCE, HARASSMENT & DISCRIMINATION

Workplace Violence Prevention

Learn the skills necessary to prevent threats, abuse and other aggression your employees may encounter in the workplace.

- What is workplace violence and how can it manifest itself?
- Who can commit workplace violence?
- When is workplace violence committed?
- What kinds of threats should you watch for?
- How can you prevent workplace violence?

Workplace Harassment / Discrimination Prevention

Any kind of harassment can have devastating effects in the workplace. Because the Equal Rights Commission views managers and supervisors as company representatives, companies must ensure proper training for supervisors and proactive education for employees.

- Federal and State law overview
- Sexual harassment
- Other illegal forms of harassment
- Retaliation
- Your support role as peer or supervisor

**Register
Today!**

When: Wednesday, April 8th
Time: 8 a.m. – noon
Cost: \$20 per person
Location: Carney Conference Center—Glendive Medical Center
202 Prospect Drive
(Use Gabert Clinic entrance)

Call or Email Job Service to register:
377-3314 or GlendiveJSC@mt.gov

Seminar presented by **AE** (Associated Employers). AE is a non-profit membership association committed to the success of employers and their business. AE currently serves over 750 companies in all areas of service, manufacturing, finance, medical, professional, retail and wholesale across Montana, Idaho, Wyoming, and the Dakotas.



Job Service Employer Committee